

Master's study program

HUMAN RESOURCE MANAGEMENT IN GLOBAL ENVIRONMENT

Graduate profile

Teaching is based on using modern methods and approaches (simulations, demonstrations, case studies, or teaching by experts in practice) and connecting theory with practice. Within the block of optional subjects, students can choose a 6-week internship. The internship is intended especially for students from other universities to gain the necessary work experience before graduation, which will help them better apply themselves to the labor market in the Czech Republic and abroad.

Profiling teaching is oriented towards the areas of active work and cooperation with people in international organizations. Teaching is based on the use of modern methods and approaches (simulations, demonstrations, case studies, or teaching by experts in practice) and on connecting theory with practice.

Within the block of optional subjects, students can choose a six-week internship. The internship is intended especially for students coming from other universities so that they can gain the necessary work experience before graduation, which will help them to better apply themselves to the labor market in the Czech Republic and abroad.

As part of the Erasmus+ program, students can spend a semester or two at one of the school's more than sixty partner universities or one of the companies of the Volkswagen Group. Škoda Auto University also offers very interesting programs outside of Erasmus, and it is also possible to choose destinations such as India, Vietnam, South Korea, Israel, or the USA for your foreign experience.

A graduate of the specialization has knowledge, skills, and skills in the field of human resource management in international companies, sociological analysis of organizations and their bureaucratic structures, traditional and new approaches to leadership, diversity management, and corporate governance. They will learn the principles and principles of effective management and culture change of national and international organizations, including language management of the company. He is equipped with comprehensive knowledge and skills in the field of intercultural management and communication.

Application of graduates

A graduate of the specialization can hold a wide range of positions at a high professional level. The sum of acquired knowledge, skills, and skills enables the graduate to start an independent business activity focused on human resources management and personnel consultancy, among other things.

Graduates work in positions such as coordinator and manager in personnel departments of international and national companies; manager of the personnel department of public organizations and institutions, including state administration offices; professional consultant in companies engaged in services and consulting in the field of international human resources management and the management of personnel agencies.